CONTINUE ON TO EXTEND EQUITY

The Action For Equity (A4E) multi-phase model is designed to help you build equity and sustainability at the highest levels of your academic course offerings. A4E is your road map to ensuring that your students, particularly low-income and students of color, have access to and success in your most academically intense high school programs.

EXTEND EQUITY: Engages school and district leaders in their equity journey, through a community of practice, Equity Leader Labs, and the use of EOS data analysis, tools, and reports.

INTRO
Extend Equity is designed for partners who are prepared to deeply engage in Equity Leader Labs (ELLabs) and take nearly full ownership of the process for closing, and keeping closed, the opportunity gaps in AP/IB/AICE participation.

EXPERTISE
The ELLabs were created to bring together regional schools and district leaders for a deeper exploration of what it takes to improve and sustain belonging-rich AP/IB/AICE programs.

PARTNERSHIP
By this phase, EOS encourages schools and districts to drive their equity work. Partners no longer have visits, but instead participate in virtual ELLabs sessions and receive remote webinar and email support from a partnership staff member. Outside of ELLabs, partners will receive the EOS Tools and Remote Support needed to independently maintain and build on progress to date.

VALUE
Participation in ELLabs offers a community of practice in which equity teams can learn from each other, share practices, and benefit from EOS facilitation and resources.

4 SESSION TOPICS COVERED BY ELLABS:
1. Implicit Bias and Goal Setting
2. Student Experience and Belonging
3. Equity Tests of Change
4. Strategic Planning for Equity

*Topics and resources may shift to be as relevant as possible to current contexts.
EOS LEARNINGS: We are learning from all of you – more than 700 schools across 220 districts in 30 states – that in order to fully support our low-income and students of color, we as the adults in the building need to shift our mindsets. Communities of practice offer an open space for honest dialogue, practice sharing, and accountability.

EXTEND EQUITY CONSISTS OF TWO MAJOR COMPONENTS:

**EQUITY LEADER LABS (ELLABS)**
The Equity Leader Labs are virtual communities of practice designed to strengthen the bridge from implementation to sustainability with the specific focus on building equitable, belonging-rich learning environments.

ELLabs develop equity leadership and inquiry-based classroom practices around students’ sense of belonging and integrates research-based belonging strategies with practitioner expertise within a collaborative learning community.

**TOOLS & REMOTE SUPPORT**
EOS works hand-in-hand with districts and schools to develop and implement a culture of academic excellence where more expansive student strengths are identified and valued in ways they haven’t been before.

Outside of the ELLabs experience, schools receive data and tools to support the continuation of their core partnership activities. School-level webinars will be offered so that additional time can be spent on strategy planning and reviewing data.

**STANDARD TOOLS & RESOURCES**
- Fall Student Survey and Staff Survey/Recommendations
- Attrition Report & Participation Charts
- EOS Portal
- Equity Pathways Report
- Student Insight Cards & Outreach List
- Outreach and Enrollment Tracker
- Support and Belonging Report
- Semester AP/IB/AICE Course Grade Analysis
- AP/IB/AICE Student Experience Survey and Report
- AP/IB/AICE Exam Report
- End of the Year/Outcomes Review

**AVAILABLE SUPPORT**

**PARTNERSHIP STAFF MEMBER:** A team member, whether a Partnership Manager or a Partnership Director, is assigned to each district to manage major milestones, and provide guidance on tools and practices.

**VIRTUAL ELLABS:** ELLabs are staffed by EOS facilitators who are highly skilled in all phases of EOS work and support you in deepening your team’s impact in your schools.

**PHONE/EMAIL SUPPORT:** The EOS team can be contacted by phone or email to support your success.

**VIRTUAL SUPPORT:** Webinars are offered to review data and strategize key aspects of the partnership work.

A Cabinet-level district leader plays an increasingly essential role each year and works closely with EOS and the school teams to ensure successful and sustainable implementation.