Equal Opportunity Schools is ensuring low-income and students of color have equitable access and opportunity to rigorous high school courses in Indiana.

Did you know the equity gap in advanced level courses is a national problem?

According to Equal Opportunity Schools’ (EOS) own research, 700,000 incoming juniors and seniors each year are not afforded access to rigorous academic programs.

These students are underrepresented despite being capable of and interested in accessing rigorous courses.

EOS partners with schools to build an equitable culture of rigor, belonging, and success.

This equity gap isn’t vague or insurmountable. Students are literally sitting across the hall from education opportunities they deserve. This is an urgent, solvable problem that is impacting a generation of students.

The EOS process has helped our district become more intentional about how we challenge students. We have looked at course selection and the sequencing of classes through the lens of higher expectations for all students, and it has allowed us to create a more robust process for looking at how course selection impacts a student’s future.”

- Andrew Sharos, Leyden HSD 212

CHECK YOUR EQUITY RATIO

Learn more about your student participation rates by race and income, in your rigorous academic programs.

We want the Equity Ratio to be 100%, which would mean low-income and students of color are just as likely as their peers to participate in rigorous academic programs.

We bring together district and school leaders with a focus on student engagement, staff development, and thought leadership.

- African American Male Initiative
- Equity Leader Labs (ELLabs)
- Symposium
EOS is proud to have partnered with more than 700 schools in 220 districts across 30 states to close statewide gaps and increase access and opportunity in Advanced Placement® (AP), International Baccalaureate® (IB) and Advanced International Certificate of Education (AICE) courses. EOS continues to support these schools with our dynamic suite of tools, coaching, and equity analytics.

Each school district is assigned a Partnership Director who coaches the district and school teams through our Action for Equity Framework, including monthly site visits and high quality data analytics. Together, we close gaps and transform what’s possible for historically under-served students into a reality. We remove barriers, increase students’ sense of belonging, and transform adult habits and mindsets.

AVERAGE SUSTAINED AP/IB PARTICIPATION INCREASE

<table>
<thead>
<tr>
<th>Year</th>
<th>Schools</th>
<th>Districts</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015-2016</td>
<td>42</td>
<td>9</td>
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<tr>
<td>2016-2017</td>
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<tr>
<td>2017-2018</td>
<td>75</td>
<td>25</td>
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<tr>
<td>2018-2019</td>
<td>98</td>
<td>31</td>
</tr>
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</table>

The survey data was compelling in regards to staff and student perceptions regarding access to and beliefs about AP courses.”
- Andy Deines, CHSD 218

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“Working with EOS has grown our AP program as a whole...and the commitment isn’t just for AP, but equity culture in the school.”
- Kate Ward, Fenton CHSD

Access Opportunity: By strategically increasing participation rates in AP/IB/AICE classes, our value transforms school cultures and teacher mindsets to increasing graduation and scholarship rates.

Experience Success: After identifying and enrolling students at the end of the first phase, we ensure schools have the proper supports, resources, and systems in place for both student success and continued staff growth.

Extend Equity: Like students, each school is unique, so we offer proprietary solutions that meet schools where they are and build a customized approach to collectively move underrepresented students forward.

Sustain Equity: Designed for partners who are prepared to take nearly full ownership of the process for closing, and keeping closed, opportunity gaps in AP/IB/AICE participation, with remote thought-partnership and support from EOS.

Estimated Number of Low-Income and Students of Color Available to Enroll Across All District Schools:

Indiana: 18,103

Nationwide: 859,952

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