



Greetings District Leader,

Thank you for partnering with Equal Opportunity Schools (EOS)! We are so excited to be working with your district. We write to share a bit about next steps, our team, and the importance of a clear vision for this partnership.

The EOS Partnership Department is the team you will work most closely with in the upcoming year. This dynamic group of education professionals – former teachers, school and district administrators, and youth development professionals – knows firsthand that championing equity in public school systems is difficult, complex, and often isolating work. We are here to provide powerful data and trainings, but also coaching, thought partnership, and a sense of community to support your school equity teams every step of the way. We are honored to work with you.

New partners are often tasked with responding to inquiries about why this work matters. EOS' article [Finding America's Missing AP and IB Students](#) outlines compelling data about the barriers that preclude students of color and low income students from accessing rigor. Being equipped with this and other available information is certainly helpful in articulating why immediate action is essential. However, what matters most is your own *why*. Your vision will be the much-needed signal to busy school leaders that this effort is important and not “just another initiative”. We encourage you to leverage your leadership – and that of other leaders in your district – to keep people energized, focused, supported and empowered around this endeavor. And of course, we are here to help with this.

Finally, the next step in this process is to **schedule a Leadership Orientation for your team**. Here is a little more information about the event:

- **Purpose**—Prepare and level set expectations for your leadership team before we launch this initiative more widely in your school. In addition to experiencing activities that will help you message this partnership to your staff through a racial equity lens, the orientation will help you better understand the timeline and scope of our partnership this year.
- **Time Commitment**—Leadership Orientation is designed as two virtual sessions that last two hours each. They can be experienced on the same day or on two separate days.
- **Who to Invite**—The target audience of the program is district leadership and school administration.
- **Selecting Dates**—Please take a minute to tell us what dates are preferable for you and your team by [filling out this form](#).

Thank you again for joining the EOS partnership—we are looking forward to the equity journey ahead!

In partnership,

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Equal Opportunity Schools